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TIME, TALENT & TREASURE

**Annual Stewardship Report
2017-2018**

*How Your Gifts Enable Ministry, Education and
Make a Difference in the Lives of So Many People.*

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LETTER FROM THE PASTOR

Father Len Piotrowski

Dear Missionary Disciples at Espiritu Santo Catholic Church and School,

It is my responsibility, duty, and pleasure to present to all of you our Annual Stewardship Report. This report explains the many ways you live out your Catholic faith. It shows the myriad of ways in which the gift of faith has grown in your lives and is bearing fruit in yourself and in the lives of others. It also clearly demonstrates that the joy of the Gospel is being proclaimed and lived in this local Church community. For that, I am very grateful and proud.

As you know, the Catholic Church is the People of God and the Body of Christ. The Church is “people”. We are Church together. Each member of Christ’s body is called to give of their time, talent and treasure for the building up of God’s kingdom and the salvation of all. We do this because we love God and know that the Lord loves us. We believe in God and God believes even more in us. We honor the Lord which is His due as the Creator, but God chooses to honor us, His creatures, even more. No matter how much we give and work and serve, it is always God who cannot be outdone in His kindness, generosity and love. We have a close intimate relationship with a God who has chosen to accompany us on the journey of life and time leading us to an eternal kingdom where all are fully welcomed - a place beyond space and time where the hungry are fed and the thirsty given clean water. This destiny is ours and Lazarus; who is poor, no longer awaits us. We long to be welcomed by him.

This past year has been blessed in many ways. Our family has catechized young people and others and celebrated a rich sacramental life of grace and beauty with them. We have been able to comfort those who grieve and suffer and we have served those most in need. Our school is thriving as a Catholic community of superb academic rigor and excellence and a dedication to the formation of the whole person in body, mind and spirit. Check out the Iowa Assessment Scores for our school at www.eschool.org/wp-content/uploads/2018-ESCS-Overview-of-Iowa-Scores.pdf Our graduates will carry on this legacy. Youth are involved in every liturgical ministry and countless other ways getting more numerous each passing day. Most importantly, we have preserved the Eucharist as the source and summit of our lives as Catholic Christians. Nothing even comes close in importance to this and I will make sure that this Eucharistic centrality is never diminished. Liturgy always deserves our first consideration.

Finally, we continue to repair, replace and modernize everything. This effort is on-going and very expensive, but necessary for the well-functioning of our parish. Roofs, AC units, windows, computers, lighting, bathrooms, kitchens, etc... in many of our buildings are 30-45 years old. They have served us well, but the time has come to focus on infra-structure which is becoming more and more problematic. I appreciate all the help you have given and continue to give as we care for the facilities that allow our liturgical, educational, charitable and ministerial activities to take place. Without this necessary focused care, our hopes to serve others will be drastically diminished and our vibrancy seriously hurt.

Know that you are making a difference in the lives of so many people. Your gifts are so needed and appreciated. Together with God’s help we can change the world. May Christ always be the great joy and love of your lives and may His glory always be magnified in this sacred place built for His greater glory and honor. Do not tire of doing good. May God bless you for all your generosity and love.

Together with you in ministry,

Father Len

Remember, We Are All Evangelizers

Some Opportunities to Belong at Espiritu Santo include:

- | | | |
|--------------------------|---|---------------------------------|
| • Bereavement Ministry | • Liturgical Ministries: Eucharistic Ministers, Readers, Hospitality, Adult & Youth Servers | • Our Parish School |
| • Emmaus | • Marriage Encounter/Weddings | • Peace, Justice & Ecology Team |
| • Fifty-five Plus | • Men of Espiritu Santo (MOES) | • Performing Arts Group (PAGES) |
| • Funeral Ministry | • Mom's Circle | • RCIA |
| • Green Team | • Music Ministry: Adult & Youth | • Sick & Homebound Ministry |
| • Knights of Columbus | • New Member Welcome | • Sewing Group |
| • Landscape | | • Women of Espiritu Santo (WES) |
| • Liturgical Environment | | • Youth Ministry |

Espiritu Santo Members

Registered Parishioner households/families	4,214
New registered households welcomed	201
Number of individual Catholics	10,737

Espiritu Santo School Teachers & Staff

Teachers	36
Teachers with master's degrees or higher	20
Total Staff	50

We Provided Catechetical Instruction for Adults and Children

Adults prepared to receive Sacraments	20
Children enrolled in Religious Education	537
Children enrolled in Espiritu Santo Parish School	421
Catechists who handed on the faith in Religious Education, Rite of Christian Initiation of Adults and Espiritu Santo Parish School	122
Bible study classes (Includes Weekly Bible Study, 55+ Scripture Study & Lectio Divina)	64

Opportunities for Additional Faith Formation

Liturgical Ministry Trainings	15
ESCS Middle School Spiritual Retreats	3
ESCS Staff Spiritual Retreats	2

Serving Others

Local residents helped by St. Vincent de Paul	2,205
Meals prepared for Pinellas Hope	4,287
Total pints of blood donated from blood drives (Each pint of blood can help save the lives of 3 patients)	174
Meals packaged for Helping Hands	45,576
Extraordinary Ministers to the Sick & Homebound Administered Holy Communion	9,015

We Celebrated Sacraments and Liturgies

Extraordinary Ministers of Holy Communion	252
Sacristans	54
Ministers of Hospitality	97
Ministers of Music	106
Altar Servers	101
Sick & Homebound Extraordinary Ministers of Holy Communion	71
Bottles of Wine	1,188
Congregational & Clergy Hosts	194,000
Masses and Services	1,479
Baptisms	91
First Communions	125
First Reconciliations (children)	125
Confirmations	144
Marriages	23
Funerals	131
Adults initiated through RCIA	20
Anointings of the Sick	714

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Purpose & *Priorities*

SACRED PURPOSE

We, the Catholic Diocese of St Petersburg, are a joyful community of disciples **proclaiming** the Good News and **inviting** all people to **encounter** the love and mercy of Jesus Christ.

The Diocese of St. Petersburg includes all the people in the counties of Pinellas, Hillsborough, Pasco, Hernando and Citrus. While many people identify as Catholic, it is also our “mission territory.”

WE WILL LIVE OUR PURPOSE BY:

PROCLAIMING: **Knowing** and **sharing** the Gospel of Jesus. “*This gospel of the kingdom will be preached throughout the world.*” Matthew 24:14

INVITING: **Welcoming** and **accompanying** others as Jesus did. “*Welcome one another, then, as Christ welcomed you, for the glory of God.*” Romans 15:7

ENCOUNTERING: **Growing** in relationship to Jesus and one another. “*Draw near to God, and he will draw near to you.*” James 4:8



Courageously Serving *Our Brothers & Sisters*

Our **Mutually-Shared Vision** identifies nine goals that are **mission-oriented** so that we will inspire in each heart a “constant desire to go forth” (*Joy of the Gospel*). These goals also foster new **paths of collaboration** between parishes, schools, ministries and all of the faithful.

We believe that we serve Christ by serving others. Therefore...

- Each deanery will launch a *Catholic Impact Initiative* that addresses one local community issue and parishes throughout the deanery are invited to combine their creativity to establish the desired outcomes. Implementation will be initiated by December 31, 2019.
- The Diocese will establish 8 - 10 new locations of affordable housing facilities for families and/or singles managed by Catholic Charities throughout the Diocese by the end of 2021.



COURAGEOUSLY LIVING THE GOSPEL

Courageously *Accompanying* *Youth & Young Adults*



We believe young people are **essential** to the Church and to increase their encounters with Christ...

- In support of this initiative, the Diocese will hire three diocesan regional associate directors of youth and young adult ministry by July 1, 2019.
- One hundred percent of parishes will establish and/or enhance youth ministry opportunities by July 1, 2020.
- The Diocese will establish a new Catholic elementary school (location to be determined) to open for the 2021-2022 school year.
- We will increase student participation by 1000% (4,000 individuals) at established campus ministry communities, and create new Catholic student communities for all local colleges and universities in the Diocese by Easter of 2021.

Courageously *Sharing Our Faith*

We believe our baptism calls us to lead others to new or **increased faith** in Jesus Christ. Therefore...

- The Diocese will partner with pastors and parishes for successful assessment, training, and implementation of **effective evangelization** and family ministry strategies, including **hospitality** and **intercultural competency** by Pentecost 2019.
- Every parish will equip parishioners as **Missionary Disciples** who are inspired to invite and accompany others by Pentecost 2020.
- All parishes will enhance or establish **family ministries** to respond to the diverse needs of families by Pentecost 2020.



COURAGEOUSLY LIVING THE GOSPEL

Fiscal Year Ended June 30, 2018 and 2017

CHURCH

	2018	2017
INCOME		
Offertory	\$ 1,895,791	\$ 1,811,903
Annual Pastoral Appeal	\$ 373,843	\$ 312,680
Bequests & Donations	\$ 36,379	\$ 230,714
Debt/Capital Campaign	\$ 23,367	\$ 74,534
Worship & Faith Formation	\$ 116,667	\$ 125,849
Charity/Outreach/Ministries	\$ 124,227	\$ 65,613
Other Income	\$ 81,373	\$ 87,103
Total Church Income	\$ 2,651,647	\$ 2,708,396
EXPENSES		
Salaries & Benefits	\$ 1,137,492	\$ 1,172,842
Annual Pastoral Appeal	\$ 373,843	\$ 364,814
Repairs & Maintenance	\$ 211,776	\$ 412,437
Utilities & Insurance	\$ 147,648	\$ 147,902
Charity/Outreach/Ministries	\$ 124,437	\$ 63,486
Administration	\$ 168,094	\$ 167,181
Liturgy & Christian Formation	\$ 148,864	\$ 190,305
Education Bldg. Debt Service	\$ 23,367	\$ 74,534
Catholic Schools Support	\$ 208,646	\$ 114,569
Total Church Expenses	\$ 2,544,167	\$ 2,708,070
NET CHURCH	\$ 107,480	\$ 326

SCHOOL

	2018	2017
INCOME		
Net Tuition	\$ 2,602,349	\$ 2,577,855
Fees	\$ 329,857	\$ 321,045
Parish Support—Subsidy	\$ 206,693	\$ 114,569
Scholarship Income	\$ 249,887	\$ 224,152
Parish Support—Mortgage	\$ 69,426	\$ 113,224
Home & School Association	\$ 102,536	\$ 110,824
Extended Day & Other Income	\$ 209,500	\$ 186,062
Total School Income	\$ 3,770,248	\$ 3,647,731
EXPENSES		
Salaries & Benefits	\$ 2,932,505	\$ 2,746,255
Instructional & Technology	\$ 227,251	\$ 219,249
Physical Plant—Rep & Maint.	\$ 235,330	\$ 234,269
Utilities & Insurance	\$ 202,141	\$ 202,366
Debt Service Expenses	\$ 45,037	\$ 113,224
Administration	\$ 136,306	\$ 138,760
Student Activity & Athletics	\$ 33,504	\$ 27,143
Total School Expenses	\$ 3,812,074	\$ 3,681,266
NET SCHOOL	\$ (41,826)	\$ (33,535)

Footnotes to help answer some common questions

- Offertory income increased 4.6% from the prior year
- Generous donations from our parishioners increased our APA collections by \$61,163 or 19.6% over the prior year. This is the first year that Espiritu Santo collected 100% of the assessment.
- Designated bequests & donations were used to fund the Choir expansion in the prior year. No major projects in the current year.
- The decrease in Debt/Capital Campaign revenue and Debt Service expense is the result of the improved mortgage loan terms negotiated in the summer of 2017.
- Charity/Outreach/ Ministries revenues and expenses have increased over the prior year due to the Good Samaritan Mission and School in Uganda (Fr. Frank's Mission).
- Repairs and maintenance expenses are down since much needed church renovations occurred in the prior year.
- School support increased to fund school teacher and staff salary increases.
- Ending enrollment was 421 for the current year and 403 the prior year or a 4.5% increase. The first day of the 2018/2019 school year enrollment was 439. **(Hooray!)**
- The Church's support to the school increased to help fund the \$186,250 teacher/staff salary increases and rising benefit costs.
- Scholarship income help fund assistance to 71 students (49 families) in the current year.
- Extended Day revenue increased \$26,989 from the prior year.
- The mortgage loan was renegotiated with lower monthly payments so funds would be available for much needed building maintenance and repairs. The outstanding loan balance at 6/30/2018 was \$1,109,393.
- Debt Services Expenses decreased due to an accounting change caused by the conversion to the mandated diocesan-wide chart of accounts and ParishSoft accounting system.

Parishioners of Espiritu Santo You Are Making A Difference!

Helping to transform the lives of others inside and outside the parish community. This is accomplished not only through seasonal giving during the Christmas Holydays but all year long. Your giving to the parish helps reach those in need on a global basis. Check out the following list to see the many Charity and Outreach projects that have been affected by your generosity.

Which ones have you personally contributed to?



Espiritu Santo Catholic Church Donations for Charity and Outreach Projects

<i>Donations for Outreach and Charity</i>	Amount for the year ended 6/30/18	
Annual Pastoral Appeal (APA) - 2017 Assessment Donations/Diocese	\$	373,843
Good Samaritan Project - Uganda Mission & School	\$	89,000
Disaster Relief - Hurricanes and Natural Disasters	\$	32,630
Saint Vincent DePaul Society	\$	27,460
Catholic Relief Services (CRS & Helping Hands) - Food For Burkina Faso	\$	25,440
Mission Co-op Sunday - Bishop Ludovick Minde, ALCP/OSS - Kahama, Tanzania	\$	20,119
Poor Box Collections	\$	13,462
Retirement for Religious Collection	\$	10,442
Pinellas Hope - Food & Shelter for Homeless Persons	\$	8,554
Peter's Pence Collection - For the Charitable Works of the Holy Father, Pope Francis	\$	5,827
Father Nathan Mission	\$	5,590
World Mission Sunday	\$	4,940
Campaign for Human Development - Social Justice & Economic Development	\$	4,352
Kimberly Home	\$	3,454
Faith and Action for Strength Together (F.A.S.T.) - Local Social Justice	\$	2,750
Catholic Foundation - To Support Catholic Education	\$	2,500
Saint Peter Claver Catholic School of Tampa - Inner City Ministry	\$	1,000
Morning Star Catholic School - To Support Students with Learning Disabilities	\$	100
Total charity and outreach	\$	631,463

Mission Statement -Who We Are*

The welcoming community of Espiritu Santo, inspired by the Holy Spirit, is committed to encountering Christ by spreading the joy of the Gospel, celebrating the sacraments, serving with compassion, and embracing all on our journey of faith together.

(In a Nutshell: To proclaim and live Jesus Christ to all in love.)

** Developed by the Pastoral Council and approved by the Pastor*

Vision Statement-Who We Strive To Be*

Espiritu Santo Catholic Church and School is a warm and welcoming Eucharist centered parish community reaching out to all people in their treasured diversity. We support and encourage all people, especially our youth, to grow and participate more fully in their journey of faith. We actively engage in parish and community ministries that transform our words of faith into works of compassion, mercy and a commitment to social justice in the one global family. We envision a stronger commitment to better understand, appreciate and celebrate the joy of the gospel, the grace of the sacraments and the transformative power of prayer and God's infinite love.

** Developed by the Pastoral Council and approved by the Pastor*

Current Pastoral Plan Goals*

GOAL #1: to continue to grow as a prayerful, joyful and welcoming parish community

Objective #1: To foster an enriching prayer life for all parishioners by offering at least two spiritual renewal opportunities by December 2018

Objective #2: To establish a team, in support of the New Member Welcome Meetings, that would help new parishioners feel welcome, and encourage them to get involved in the life of the parish by July 2018

Objective #3: To develop and implement a program, in collaboration with Espiritu Santo Catholic School, that highlights the life and ministry of parishioners in the weekly bulletin and/or parish website by March 2018

GOAL #2: to create an encouraging environment that will deepen a personal relationship with Jesus Christ and transform all areas of our lives, leading to a life lived for others

Objective #1: To make prayer resources readily available for both the Indoor and Outdoor Stations of the Cross, and the Chapel Stations of the Resurrection so that anyone can participate in these devotions at any time by February 2018

Objective #2: To establish a Youth Support Team to work with our Parish Youth Minister and Director of Religious Education in developing service opportunities that would encourage our youth to share their time & talents with the parish community by June 2018

Objective #3: To re-envision the work of the Parish Life Committee and articulate a mission statement with a focus of encouraging more active participation in parish and diocesan liturgical, catechetical, inter-faith, ecumenical and social opportunities by December 2018

GOAL #3: To develop a spirit of evangelization and social justice that encourages participation in the life of the church and the broader community

Objective #1: To develop a process of maintaining and publicizing a current list, description, contact person and mission statement of all parish organizations, ministries, and outreach programs by February 2018

Objective #2: To identify and enhance communication platforms within the parish and school which will encourage participation in parish ministries and outreach programs by October 2018

Objective #3: To plan and implement a program which will help welcome non-practicing Catholics back into fuller participation of the life of the church by December 2018

Objective #4: To coordinate a Jewish-Muslim-Catholic opportunity for prayer and dialogue by December 2018

** Developed by the Pastoral Council and approved by the Pastor*

Pastoral Council Members

Jack Baralt, Larry Dewberry, Susanna Lewalski, Missy Liermann, Khanh Chau, Ana Gutierrez, Joe Ijjas, Jennifer Pettersen, Scott McGowan. Ex-Officio members continuing are: Father Len Piotrowski, Father Brad Reed, Deacon Vincent Alterio, Deacon John Alvarez, Jeffrey FitzCharles, and Shaun Shea

Finance Council Members

John Carey, Elaine Aschenbrenner, Sean Donahoo, Kelly Douglass, Terry Drake, John Gohman, Seth Miller, Shaun Shea, Andrew Williams, Father Len Piotrowski, Father Brad Reed, Veronica Slain, Christina Shakespeare, Deacon John Alvarez, Tim Bergevin, Justine Mullaney, Terry Ness