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TIME, TALENT & TREASURE

**Annual Stewardship Report
2018-2019**

*How Your Gifts Enable Ministry, Education and
Make a Difference in the Lives of So Many People.*

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LETTER FROM THE PASTOR

Father Len Piotrowski

Dear Missionary Disciples at Espiritu Santo Catholic Church and School,

It is with a deep sense of gratitude to the Almighty God and in my duty as pastor that I offer you the 2018-19 Espiritu Santo Annual Stewardship Report. I am also grateful to you, our parishioners, for the generous stewardship of your time and the sharing of your talents and your sacrificial gifts throughout this past year. God has abundantly blessed our parish. To be certain, He has taken your generous gifts and used them to wonderfully build up His Kingdom among us.

Throughout the year our parish will reflect on, assess and recommit itself to sharing its blessings with others. Doing so helps us to advance the mission of our parish, which is to spread the Joy of the Gospel with a welcoming and compassionate attitude. This past year we were blessed in many ways, specifically:

Spiritual Direction and Counseling

The expansion of our Spiritual directors and counselors has seen a large increase in those we have been able to comfort. We continue to strive to serve those most in need who grieve and suffer.

Espiritu Santo Catholic School

Our school has been designated as an Exemplary Blue Ribbon School of Excellence. It is thriving as a Catholic community of superb academic rigor and excellence evidenced by our increasing enrollment. Espiritu Santo Catholic School was recognized as one of Tampa Bay's Top 100 Workplaces by the Tampa Bay Times. The recognition is based on a ranking of the best places to work in the region, according to their employees.

Roofs, Roofs, Roofs and "One Big Red Roof"

At the end of 2018 we introduced the P.L.E.A.S.E (Parish Leaks that Encompass our Areas of our Spiritual Environment) project. The parish community's response has enabled us to replace the Convent, John Bosco Center and Gathering Room and Annex (breezeway) roofs. However, the largest part of the project remains which involves replacing the roofs of the church and chapel building, porte-cochère, pavilion of the Parish Center, covered walkway between the church building and the John Bosco Center (JBC).

This part of the project will be the most extensive and expensive. It will involve inspecting, repairing problem areas as needed, correcting structural problems, water-proofing, and painting the structures above the roof as well as the walls of the building itself. Considerable damage has occurred to the roof over the last 32 years. We sincerely thank everyone who has or will contribute to this important and major undertaking.

I invite you to read this report. It describes the many and varied ways our stewardship has served our Church not just on campus but the wider, universal community. And as you do so, take a moment to ask for God's continued blessing upon the ministry and work that we will undertake this coming year.

Together with God's help we can change the world. May Christ always be the great joy and love of your lives and may His glory always be magnified in this sacred place built for His greater glory and honor. Do not tire of doing good. May God bless you for all your generosity and love.

Know that you are making a real difference in the lives of so many people. May God reward you for your generosity.

Together with you in ministry,

Father Len

Remember, We Are All Evangelizers

Some Opportunities to Belong at Espiritu Santo include:

- | | | |
|--------------------------|---|---------------------------------|
| • Bereavement Ministry | • Liturgical Ministries: Eucharistic Ministers, Readers, Hospitality, Adult & Youth Servers | • Our Parish School |
| • Emmaus | • Marriage Encounter/Weddings | • Peace, Justice & Ecology |
| • Fifty-five Plus | • Men of Espiritu Santo (MOES) | • Performing Arts Group (PAGES) |
| • Funeral Ministry | • Mom's Circle | • RCIA |
| • Green Team | • Music Ministry: Adult & Youth | • Sick & Homebound Ministry |
| • Knights of Columbus | • New Member Welcome | • Sewing Group |
| • Landscape | | • Women of Espiritu Santo (WES) |
| • Liturgical Environment | | • Youth Ministry |

Espiritu Santo Members

Registered Parishioner households/families	4,137
New registered households welcomed	149
Number of individual Catholics	10,336

Espiritu Santo School Teachers & Staff

Teachers	36
Teachers with Master's degrees or higher	19
Total Staff	53

We Provided Catechetical Instruction for Adults and Children

Adults prepared to receive Sacraments	22
Children enrolled in Religious Education	453
Children enrolled in Espiritu Santo Parish School	438
Catechists who handed on the faith in Religious Education, Rite of Christian Initiation of Adults and Espiritu Santo Parish School	118
Bible study classes (Includes Weekly Bible Study, 55+ Scripture Study & Lectio Divina)	64

Opportunities for Additional Faith Formation

Liturgical Ministry Trainings	10
ESCS Middle School Spiritual Retreats	3
ESCS Staff Spiritual Retreats	2

Serving Others

Local residents helped by St. Vincent de Paul	1,985
Meals prepared for Pinellas Hope	4,228
Total pints of blood donated from blood drives (Each pint of blood can help save the lives of 3 patients)	164
Meals packaged for Helping Hands	40,176
Extraordinary Ministers to the Sick & Homebound Administered Holy Communion	9,827

We Celebrated Sacraments and Liturgies

Readers at Mass	84
Extraordinary Ministers of Holy Communion	291
Sacristans	38
Ministers of Hospitality	94
Ministers of Music	108
Altar Servers	103
Sick & Homebound Extraordinary Ministers of Holy Communion	63
Bottles of Sacramental Wine	792
Congregational & Clergy Hosts	160,000
Masses and Services	1,661
Baptisms	62
First Communions	131
First Reconciliations (children)	131
Confirmations	135
Marriages	21
Funerals	105
Adults initiated through RCIA	22
Anointings of the Sick	558



Altar Servers



St. Francis of Assisi



Christmas 2018



Confirmation 2019



Confirmation 2019



First Holy Communion 2019



RCIA 2019



Confirmation 2019



Concert with David Haas



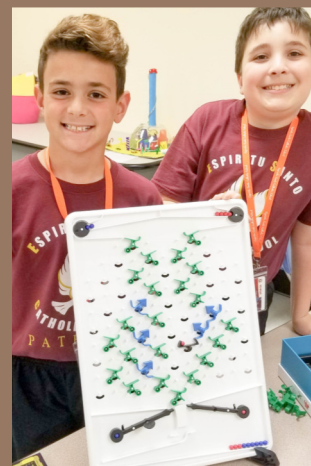
Easter Mass in the Park



Espiritu Santo National Junior Honor Society



Espiritu Santo School 7th Graders



ESCS Gifted Program



Espiritu Santo School Math Bowl



Middle School Youth Ministry



Espiritu Santo School Sports



Eggstravaganza



Religious Education 8th Grade Class



Catechesis of the Good Shepherd



Vacation Bible School



Religious Education Middle School



CRS Helping Hands



Candlesticks



Sewing Group



WES Advent by Candlelight



Eagle Scout Projects



WES Fashion Show



Knights of Columbus Fish Fry

WES



Religious Education Awards



Knights of Columbus Religious Education Awards



Ladies Auxiliary

Spiritual Direction and Counseling Ministries

On December 1, 2018, we expanded our ministries of spiritual direction and counseling in response to the Courageously Living the Gospel initiative. Please make a special note to realize that we now have family and marital counseling available in our parish. This includes all family, marriage and divorce issues that people may have. This counseling can serve as support to further Spiritual Direction and our expanded family ministry efforts.

What is Spiritual Direction?

Spiritual direction is not about being “directed.” Rather, it is one person accompanying another on a spiritual journey. It provides a way to become more conscious of God’s presence in one’s life. The desire for spiritual direction grows out of one’s desire for a deeper relationship with God. That journey occurs within the context of confidential, one-on-one sessions, every 4-6 weeks.

A spiritual director typically receives three years of training to learn how to listen without judgment and to become proficient in guiding a person through the spiritual dynamics of seeing God in all things, especially in their life.

What is the difference between Spiritual Direction and Counseling?

Spiritual direction is different than counseling, which is a therapeutic relationship. As such, counseling focuses primarily on the problem areas of one’s life and seeks to bring a healthy resolution to those issues.

How do I get started with Spiritual Direction?

Currently, the following individuals are offering spiritual direction as part of this ministry initiative.

Deacon John Alvarez	Mrs. Karen Heaphy, M.A.	Sister Renetta Graff, SND
Sister Donna Daniels, SND	Deacon Greg Nash	Mrs. Monica Meyer
Mr. John Gohman, Ph.D.	Deacon Steven Girardi	Sister Caroline Cerveney, SSJ-TOSF

To make arrangements to meet with one of them, please call the parish office and leave your name and telephone number so they can return your call.

Is there a fee for Spiritual Direction?

Generally, we ask that one consider a donation to the parish or a specific ministry of the parish. If that would place an undue burden on the individual, arrangements can be made to waive the donation. In any event, those matters should be discussed directly with the spiritual director.

How do I get started with Counseling?

The counseling ministry is conducted by **Dr. Lori Puterbaugh, Ph.D.** who has office hours at the parish office on Mondays and Tuesdays. Dr. Lori is a licensed Mental Health Counselor and Marriage & Family Therapist, with over 20 years experience working with individuals, couples and families. Dr. Lori makes available a sliding scale fee.

To set an appointment or for more information, please contact Dr. Lori directly at drloriputerbaugh@earthlink.net or at 727-559-0863.

Dr. Lori Puterbaugh, Ph.D. - Biography

Dr. Lori Puterbaugh is a licensed mental health counselor and licensed marriage and family therapist with over 20 years experience working with individuals, couples and families. She was commissioned through the Lay Pastoral Ministry Institute of the Diocese of St. Petersburg and has over 10 years experience in counseling in Catholic schools. She is available at Espiritu Santo Church office by appointment Mondays and Tuesdays and has a sliding scale fee.

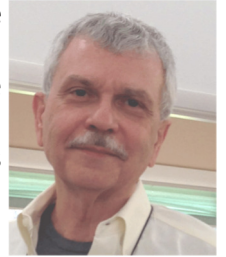


COURAGEOUSLY LIVING THE GOSPEL

Spiritual Directors Biographies

Deacon John Alvarez

Deacon John was ordained in June, 1997 for the Diocese of St. Petersburg. He currently serves as the Director of Pastoral Ministries at Espiritu Santo, and as the diocesan Director of the Office of the Diaconate. Deacon John is a graduate of Audire, a three-year spiritual direction program offered by the Central Florida Foundation for Spiritual Direction. He has co-authored a book on pastoral leadership and articles on several areas of adult education. Deacon John continues to be an avid student of theology as well. He earned a B.A. in Psychology and M.A. in Education from Columbia University in New York City.



Deacon Steven Girardi



Deacon Steven was ordained for the Diocese of St. Petersburg in 2015 and assigned to Espiritu Santo Parish, where he is the director of adult faith formation and evangelization.

He leads the Rite of Christian Initiation of Adults (RCIA) program for unbaptized adults who want to become Catholic, and prepares baptized adults for Confirmation. He also coordinates adult faith forums including "Me, a Catholic?" and "What do Catholics Believe?" for anyone interested in becoming Catholic, returning to the Church or who is curious about it.

He has a master's degree in theology from St. Leo University, a bachelor's degree in journalism from Utica (N.Y.) College and completed the Diocese of St. Petersburg's Lay Pastoral Ministry Institute. He and his wife, Joy, came to Espiritu Santo in 1989. They have been married 40 years and have four children.

Deacon Steven admires Pope Francis and spends much of his time trying to "Find God in All Things."

Deacon Greg Nash

Deacon Greg was ordained for the Diocese of St. Petersburg in 2015 and assigned to Espiritu Santo Parish. Deacon Greg helps with marriage preparation. He and his wife Mary have been married for 26 years and have four children. Greg works full time in the IT/ security field. Deacon Greg is studying the Audire program for spiritual direction. He is available to meet with directees on weekends and Mondays.



Sister Donna Daniels, SND



Sr. Donna Daniels, SND ministered for 16 years as chaplain and bereavement group facilitator at Suncoast Hospice, Palm Harbor. She participated in the Audire Spiritual Direction Formation Program and has been in ministry as a spiritual director for 15 years. Since 2014, Sr. Donna has ministered at Espiritu Santo in bereavement and funeral ministry.

Sister Renetta Graff, SND

After retiring from education, Sister Renetta provided spiritual and emotional support for patients in nursing homes and a hospital as a parish minister. Completing courses in the CPE [Clinical Pastoral Education] program Sister became a chaplain. As a Hospice Chaplain she walked with patients and their families during this part of life's journey. Sister is a member of the Funeral Ministry helping families plan the Funeral Mass for their deceased member and providing a presence and support during the Liturgy. Drawing on her experience as a high school teacher and volunteer in Youth Ministry Sister is a member of the Steadfast Mentoring Program. She meets one-on-one with teenage girls who are in the Juvenile Detention System.



COURAGEOUSLY LIVING THE GOSPEL

Sister Caroline Cervený, SSJ-TOSF



Franciscan Sister Caroline Cervený studied with Jesuit Paul Robb who was on the forefront of the renewal of spiritual direction after Vatican II at the Institute of Spiritual Leadership affiliated with the Jesuit School of Theology Chicago and Loyola University Chicago. She has a D.Min. from McCormick Theological Seminary and a MA in Religious Studies from St. Mary's University of Minnesota.

As a spiritual guide, Sister values meeting seekers where they are spiritually on their journey and companioning them as they discover God in their everyday lives by exploring the wonderful ways God might be speaking to them, spiritual practices that help with becoming more available to God, especially through "the Ignatian discernment of spirits," and how to shape their lives with God as the Center.

Monica Meyer

Monica Meyer has been a certified spiritual director for eight years. She was trained at the Cenacle of Our Lady of Divine Providence School of Spirituality in Clearwater and graduated 2010.

She studied theology at a Dominican Novitiate from 1961-63. She then graduated from a two-year program in alcohol and drug education counseling at the University of Minnesota in 1981.

Monica was a Secular Discalced Carmelite from 1994-2007. For two of these years she taught Carmelite Spirituality before entering the spiritual director program at Our Lady of Divine Providence.

She and her late-husband, Nolan, married in 1966 and have two children, Greg and Steve. She moved to Florida 18 years ago.



John Gohman, Ph.D.

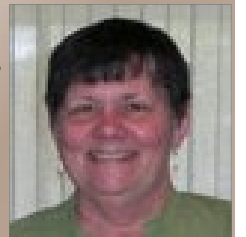


John has recently retired from a career in behavioral health services and is now certified through the 3-year Audire Program for Spiritual Directors and is accepted by the Diocese of St. Petersburg as a Spiritual Director. He and his wife Peggy have been members at Espiritu Santo since 2005 and serve as both Eucharistic Ministers and Sacristans, active in the Knight of Columbus and Ladies Auxiliary. John is also active in the Men's Emmaus Retreat Group. John and Peggy have been married for 47 years, have 4 adult sons and 5 grandchildren. To quote Anne Lamott, "I do not at all understand the mystery of grace – only that it meets us where we are but does not leave us where it found us." By walking

with Grace and we can discover a deeper appreciation of God's movements in our lives. John meets with directees by appointment and can be reached through the parish office.

Karen Heaphy, MSN

Karen attended the Diocese of St. Petersburg Lay Pastoral Ministry Institute. Her involvement in ministry led to her interest in spiritual direction. A Masters in nursing prepared her for a variety of roles as both educator and clinical nurse specialist working with people who had addictions at Bellevue Hospital in New York. This background in nursing helped to develop a listening presence to others, which is the basis for spiritual direction. She attended and completed the Audire Program for Spiritual Direction. Currently, Karen meets with her directees by appointment.



As Catholics, we desire to serve others and reach out to those in need.

COURAGEOUSLY LIVING THE GOSPEL

Fiscal Year Ended June 30, 2019 and 2018

CHURCH

	2019	2018
INCOME		
Offertory	\$ 1,848,468	\$ 1,895,791
Annual Pastoral Appeal	\$ 364,293	\$ 373,843
Bequests & Donations	\$ 25,755	\$ 36,379
Debt/Capital Campaign	\$ 64,625	\$ 23,367
Worship & Faith Formation	\$ 116,176	\$ 116,667
Charity/Outreach/Ministries	\$ 117,595	\$ 124,227
Other Income	\$ 78,089	\$ 81,373
Total Church Income	\$ 2,615,001	\$ 2,651,647
EXPENSES		
Salaries & Benefits	\$ 1,093,215	\$ 1,137,492
Annual Pastoral Appeal	\$ 364,293	\$ 373,843
Repairs & Maintenance	\$ 221,205	\$ 211,776
Utilities & Insurance	\$ 164,755	\$ 147,648
Charity/Outreach/Ministries	\$ 112,062	\$ 124,437
Administration	\$ 189,781	\$ 168,094
Liturgy & Christian Formation	\$ 151,458	\$ 148,864
Education Bldg. Debt Service	\$ 64,625	\$ 23,367
Catholic Schools Support	\$ 105,500	\$ 208,646
Total Church Expenses	\$ 2,466,894	\$ 2,544,167
NET CHURCH	\$ 148,107	\$ 107,480

SCHOOL

	2019	2018
INCOME		
Net Tuition	\$ 2,788,856	\$ 2,602,349
Fees	\$ 342,506	\$ 329,857
Parish Support—Subsidy	\$ 105,000	\$ 206,693
Scholarship Income	\$ 296,083	\$ 249,887
Parish Support—Mortgage	\$ 64,625	\$ 69,426
Home & School Assn. (HSA)	\$ 173,131	\$ 102,536
Extended Day & Other Income	\$ 268,199	\$ 209,500
Total School Income	\$ 4,038,400	\$ 3,770,248
EXPENSES		
Salaries & Benefits	\$ 2,870,106	\$ 2,932,505
Instructional & Technology	\$ 253,568	\$ 227,251
Physical Plant—Rep & Maint.	\$ 449,737	\$ 235,330
Utilities & Insurance	\$ 226,471	\$ 202,141
Debt Service Expenses	\$ 43,928	\$ 45,037
Administration	\$ 152,444	\$ 136,306
Student Activity & Athletics	\$ 22,118	\$ 33,504
Total School Expenses	\$ 4,018,372	\$ 3,812,074
NET SCHOOL	\$ 20,028	\$ (41,826)

Overall it was a good financial year for the Church & School.

Footnotes to help answer some common questions

Church: Espiritu Santo Catholic Church is experiencing the national trend of declining weekly Mass attendance. As a result, the Offertory is less than the prior fiscal year.

However, our generous parishioners have donated over \$94,000 to Project PLEASE during the fiscal year. These donations will be recognized as income when used for the new Church roof during the next fiscal year.

The other major change during the year is Catholic School Support. It is less than the prior fiscal year by over \$100,000 due to higher student enrollment and staffing changes at the school.

School: Ending student enrollment was 438. This 17 student increase over the prior fiscal year contributed significantly to maintaining and repairing the aging school building as well as reducing the Subsidy from the Church.

Scholarships totaling \$348,448 were awarded to 77 students (52 families) or 17.6% of enrollment. The school received funding from both state and private sources (Step Up for Students, McKay Scholarship, AAA, Diocese of St. Petersburg, Catholic Foundation, private donations/foundations, etc.) totaling \$296,083.

Thanks to the HSA for donating over \$170,000 this year to help fund operations, a new security/communications system, the outdoor track/learning area and other instructional supplies for the classroom. They are awesome!

Physical Plant expenses increased over the prior fiscal year due to replacing two dehumidifying units, an air conditioner and thermostats (\$109,893). In addition, the increase includes a new security system and costs related to the new outdoor learning area in the rear of the school.

Parishioners of Espiritu Santo You Are Making A Difference!

Helping to transform the lives of others inside and outside the parish community. This is accomplished not only through seasonal giving during the Christmas Holydays but all year long. Your giving to the parish helps reach those in need on a global basis. Check out the following list to see the many Charity and Outreach projects that have been affected by your generosity.

Which ones have you personally contributed to?



Espiritu Santo Catholic Church Donations for Charity and Outreach Projects

<i>Donations for Outreach and Charity</i>		Amount for the year ended 6/30/19
Annual Pastoral Appeal (APA) - 2017 Assessment Donations/Diocese	\$	364,293
Saint Vincent DePaul Society (Monthly Envelopes & WeShare)	\$	78,182
Good Samaritan Project - Uganda Mission & School	\$	73,457
Catholic Relief Services (CRS & Helping Hands) - Food For Burkina Faso	\$	18,968
Mission Co-op Sunday - Daughters of St. Therese of the Child Jesus (Uganda)	\$	18,432
Poor Box Collections	\$	9,346
Pinellas Hope - Food & Shelter for Homeless Persons	\$	9,012
Retirement for Religious Collection	\$	6,744
Peter's Pence Collection - For the Charitable Works of the Holy Father, Pope Francis	\$	5,827
World Mission Sunday	\$	5,725
Disaster Relief - Hurricanes and Natural Disasters	\$	5,273
Campaign for Human Development - Social Justice & Economic Development	\$	3,948
Kimberly Home	\$	3,696
Faith and Action for Strength Together (F.A.S.T.) - Local Social Justice	\$	2,000
America Media	\$	1,000
Saint Peter Claver Catholic School of Tampa - Inner City Ministry	\$	1,000
Morning Star Catholic School - To Support Students with Learning Disabilities	\$	200
Total charity and outreach	\$	607,103

% of Total Church Income

23.2%

Mission Statement -Who We Are*

The welcoming community of Espiritu Santo, inspired by the Holy Spirit, is committed to encountering Christ by spreading the joy of the Gospel, celebrating the sacraments, serving with compassion, and embracing all on our journey of faith together.

(In a Nutshell: To proclaim and live Jesus Christ to all in love.)

** Developed by the Pastoral Council and approved by the Pastor*

Vision Statement-Who We Strive To Be*

Espiritu Santo Catholic Church and School is a warm and welcoming Eucharist-centered parish community reaching out to all people in their treasured diversity. We support and encourage all people, especially our youth, to grow and participate more fully in their journey of faith. We actively engage in parish and community ministries that transform our words of faith into works of compassion, mercy and a commitment to social justice in the one global family. We envision a stronger commitment to better understand, appreciate and celebrate the joy of the gospel, the grace of the sacraments and the transformative power of prayer and God's infinite love.

** Developed by the Pastoral Council and approved by the Pastor*

Current Pastoral Plan Goals*

GOAL #1: to continue to grow as a prayerful, joyful and welcoming parish community

Objective #1: To foster an enriching prayer life for all parishioners by offering at least two spiritual renewal opportunities by December 2018

Objective #2: To establish a team, in support of the New Member Welcome Meetings, that would help new parishioners feel welcome, and encourage them to get involved in the life of the parish by July 2018

Objective #3: To develop and implement a program, in collaboration with Espiritu Santo Catholic School, that highlights the life and ministry of parishioners in the weekly bulletin and/or parish website by March 2018

GOAL #2: to create an encouraging environment that will deepen a personal relationship with Jesus Christ and transform all areas of our lives, leading to a life lived for others

Objective #1: To make prayer resources readily available for both the Indoor and Outdoor Stations of the Cross, and the Chapel Stations of the Resurrection so that anyone can participate in these devotions at any time by February 2018

Objective #2: To establish a Youth Support Team to work with our Parish Youth Minister and Director of Religious Education in developing service opportunities that would encourage our youth to share their time & talents with the parish community by June 2018

Objective #3: To re-envision the work of the Parish Life Committee and articulate a mission statement with a focus of encouraging more active participation in parish and diocesan liturgical, catechetical, inter-faith, ecumenical and social opportunities by December 2018

GOAL #3: To develop a spirit of evangelization and social justice that encourages participation in the life of the church and the broader community

Objective #1: To develop a process of maintaining and publicizing a current list, description, contact person and mission statement of all parish organizations, ministries, and outreach programs by February 2018

Objective #2: To identify and enhance communication platforms within the parish and school which will encourage participation in parish ministries and outreach programs by October 2018

Objective #3: To plan and implement a program which will help welcome non-practicing Catholics back into fuller participation of the life of the church by December 2018

Objective #4: To coordinate a Jewish-Muslim-Catholic opportunity for prayer and dialogue by December 2018

** Developed by the Pastoral Council and approved by the Pastor*

Pastoral Council Members

Missy Liermann, Khanh Chau, Ana Gutierrez, Joe Ijjas, Jennifer Pettersen, Scott McGowan, Elaine Feldman, Daniel Rodriguez, Michael Ryckman. Ex-Officio members continuing are: Father Len Piotrowski, Father Brad Reed, Deacon John Alvarez, Jeffrey FitzCharles, and Shaun Shea

Finance Council Members

John Carey, Elaine Aschenbrenner, Sean Donahoo, Kelly Douglass, Terry Drake, John Gohman, Seth Miller, Shaun Shea, Andrew Williams, Father Len Piotrowski, Father Brad Reed, Veronica Slain, Christina Shakespeare, Deacon John Alvarez, Tim Bergevin, Justine Mullaney, Terry Ness